



NEWFOUNDLAND AND LABRADOR
BOARD OF COMMISSIONERS OF PUBLIC UTILITIES
120 Torbay Road, P.O. Box 21040, St. John's, Newfoundland and Labrador, Canada, A1A 5B2

2021-11-16

Newfoundland Power Inc.

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Dear Sirs/Madam:

**Re: Newfoundland Power Inc. - 2022-2023 General Rate Application - To Parties -
Newfoundland Power's Request to File Revised Witness List and Rebuttal Evidence**

On November 9, 2021 Newfoundland Power filed a Revised Witness List adding an expert witness, Mr. Wiclif Ma, of Korn Ferry. The schedule for the proceeding set out in Order No. P.U. 26(2021) required that expert reports and pre-filed evidence be filed by September 28, 2021 and that requests for information on this evidence be filed by October 12, 2021 so that responses could be filed by October 25, 2021. The Board wrote Newfoundland Power on November 10, 2021 to advise that a request would have to be filed for an amendment to the schedule to allow the evidence to be filed. In its correspondence the Board explained that the request should outline the nature of the evidence to be provided by the proposed witness, its relevance to the general rate application and an explanation for the evidence not being filed in accordance with the established schedule.


In response to the Board's direction Newfoundland Power filed a request on November 12, 2021 to call Mr. Wa as a witness and to file, as evidence, a report titled Executive Compensation Review – Newfoundland Power. Newfoundland Power stated that executive compensation costs are included in Newfoundland Power's operating costs and form part of the Company's proposed 2022 and 2023 revenue requirement. Newfoundland Power submitted that the Korn Ferry Report provides a market review of the Company's compensation level for its four executive positions and market context by which to evaluate those costs. Newfoundland Power explained that only three requests for information issued by the parties related to executive compensation and, consequently, executive compensation was not viewed as an issue requiring expert evidence. However, the Consumer Advocate's Issues List filed on October 12, 2021 included executive

compensation alerting Newfoundland Power of the Consumer Advocate's intention to examine this issue at the hearing. In Newfoundland Power's view, an expert report and accompanying expert witness is necessary.

On November 15, 2021 the Consumer Advocate advised that he had no objection to Newfoundland Power filing a revised witness list or to the filing of the report by Korn Ferry. On the same date, Hydro advised that it had no comment regarding Newfoundland Power's revised witness list. The Board has reviewed Newfoundland Power's correspondence and accepts Newfoundland Power's request to revise its witness list and to file the report titled Executive Compensation Review – Newfoundland Power and authored by Wiclif Ma.

If you have any questions, please do not hesitate to contact the Board's Legal Counsel, Ms. Jacqui Glynn, by email, jglynn@pub.nl.ca or telephone (709) 726-6781.

Sincerely,



Cheryl Blundon
Board Secretary

CB/cj

ecc **Newfoundland Power Inc.**
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